



TRIBE OF LAMBS

February 2023

IMPACT REPORT 2022

Small, but Mighty.



School Lunch Program



School Scholars Project



1st Year Registered Charity



Global Trek



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A MESSAGE FROM THE FOUNDER & EXECUTIVE DIRECTOR

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AT THE HEART OF WHAT WE DO

As the co-founder and executive director of this small, but mighty organization my heart swells with pride and awe at the growth we've managed to achieve over the past 8 years. The continued improvements at our partner home, Rays Aasha Ki Ek Kiran, as well as our growing donor-base are a result of the relationships we have developed over time.

2022 marks a significant milestone in our organization's growth as our first year as a registered Canadian charity after achieving status late in 2021— an important recognition that will allow us to continue to grow our fundraising efforts & overall impact.

We do this work because a child living HIV+ deserves to live with dignity, opportunity & love – just like everyone else.

In this impact report, you will see numbers and stories that represent Tribe of Lambs' activities and impact for the 2022 fiscal year. Although the global pandemic created a lot of uncertainty, we both sustained our donor base and managed to scale our organizational goals and structure thanks to you – the generous friends, donors, trekkers & yogis that have rallied with us.

I hope that beyond this high-level picture, you see the people and partnerships, faith and generosity, sacrifice and hard work happening around the world.

On behalf of Phil and our incredible Board of Directors, thank you for your continued support as we celebrate the wins of 2022 and look forward to the possibilities that lay ahead for this organization.

The future is bright friends.



Bobbi Paidel
Co-Founder & Executive Director
Calgary, Alberta
Tribe of Lambs Organization



MEET THE BOARD



Dani Shaw (2016)
Co-founder & Chair
Ardrossan, Alberta



Philip Haley (2016)
Co-founder & Vice-Chair
London, UK



Tanya Tucker (2018)
Treasurer
Calgary, Alberta



Ashley Ostridge (2018)
Secretary
Calgary, Alberta



Jignesh Patel (2018)
Honorary Member
London, UK



Steve Haley (2018)
Honorary Member
Leeds, UK



Louisa Patel (2019)
Honorary Member
London, UK



MEASURING THE IMPACT

5 young adults finish post secondary...and then 5 more begin!

5

7

7th consecutive year in successful partnership with Rays Aasha Ki Ek Kiran

2 Laptops & 6 Tablets provided for enhanced learning & development

8

13

An additional 13 children joined our school scholars project & accessed education

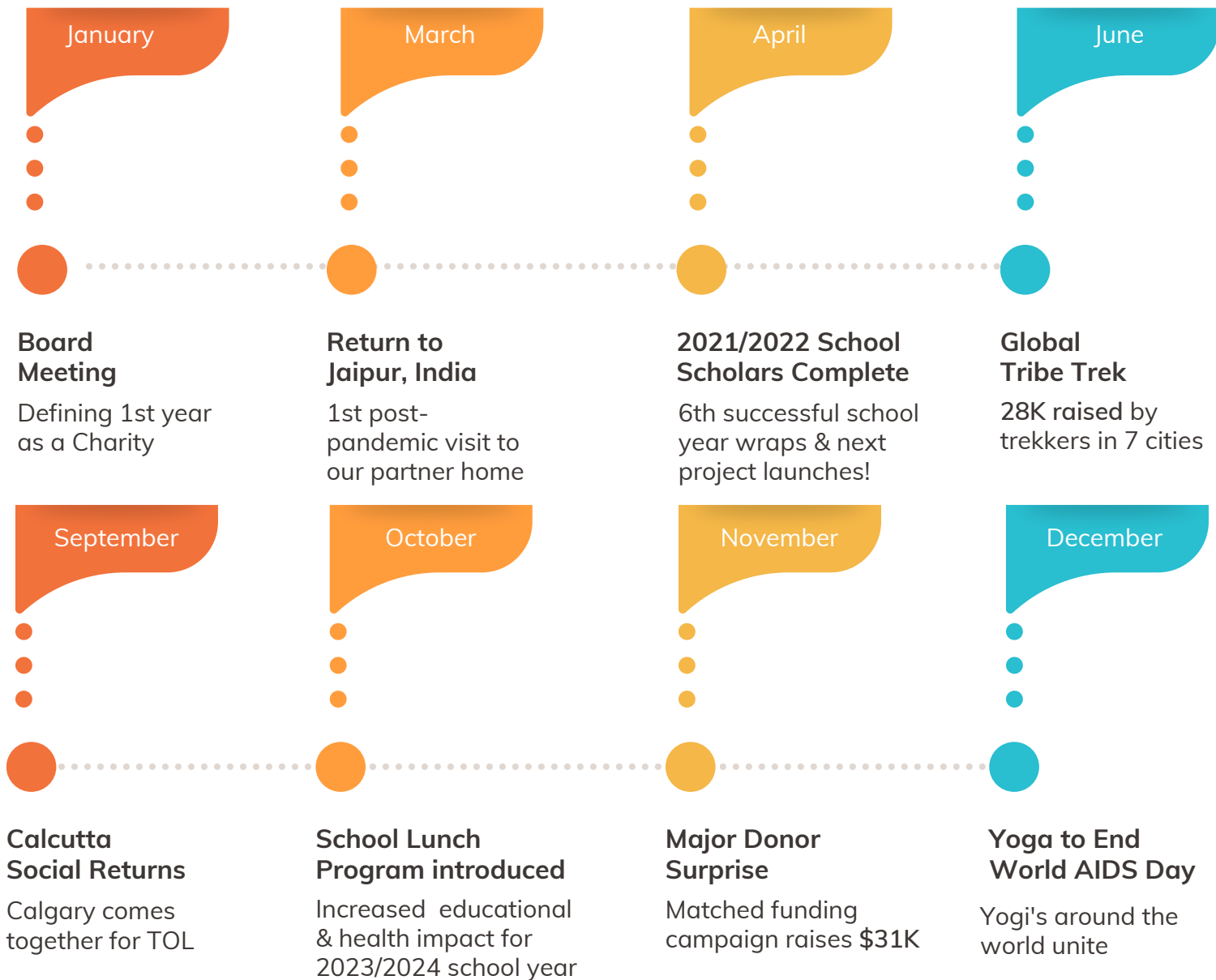
67 Children served lunch after school for the 2022/2023 school year

67



MIGHTY MOMENTS OF 2022

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MAKING A REAL IMPACT: A CASE STUDY

Growing up with HIV, receiving an education & hope for the future.

Manisha Goswami is a 21 year old soon-to-be university graduate who has been a resident of our partner home since she was 12 years old. Born HIV positive, Manisha comes from a village in rural Rajasthan where nutritious food, life saving medication & quality education were not accessible. Her widowed mother was required to travel 100km every 60 days to receive their ART medication & Manisha was faced with a bleak future without means to progress.



In March 2022 we sat down with Manisha to hear where she's headed and how different her life could have been without the education she's received.



"People believe HIV is a big deal, but it's not.

My life is not affected by HIV because I live a normal life. I am healthy & strong."



"I came to stay at Rays for an education, medication & food.

My father died when I was 5 years old. My life has become so nice at Rays & I'm thankful for this big family that is here"



"All my achievements in life are my education.

I will become a government agent which is a different future I didn't think I would get to receive."



"It feels good to get an education.

I can work towards a career and also have a family of my own one day. That also feels good."



"People are afraid because they don't know.

I've experienced stigma in schools. People should support children like me because we're all the same."



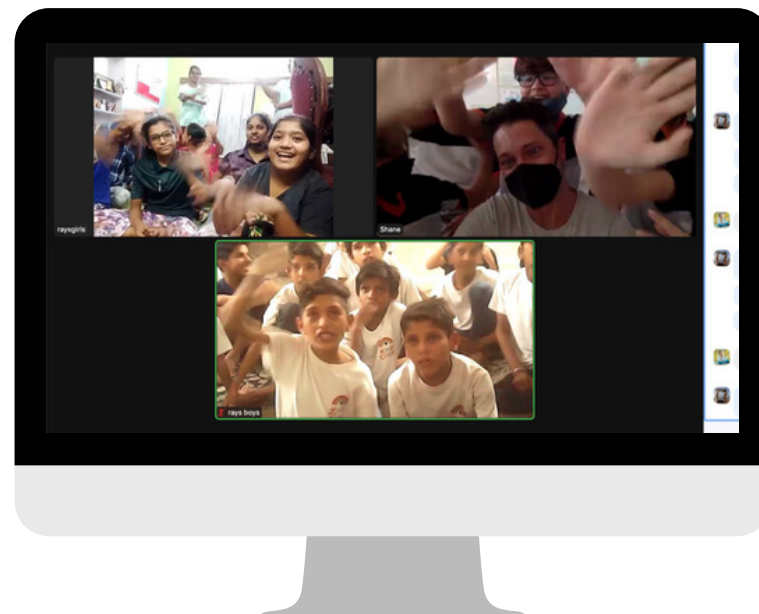
EQUALITY & QUALITY IN EDUCATION ACCESSIBILITY

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The primary education issues we addressed this year is the limited accessibility due to the majority of our beneficiaries residing in rural Rajasthani villages.

Secondly, the schools they are able to access are government run which often lack proper infrastructure like class rooms, black boards, drinking water, toilets and sanitary facilities.

The dropout rates for children affected by HIV are significantly higher due to the blatant stigma & discrimination still rampant in rural areas due to lack of information.



From India to Mexico! Kids connecting over their global Tribe Trek & sharing cultures. June 2022

Increasing Reach:
13 new children welcomed

Increasing Impact:
School Lunch Program introduced



FAR & WIDE REACH: WHERE OUR 401 DONORS CAME FROM

INDIA

Everything we do starts and finishes in India. Our global donor family is connected to the cause.

UNITED KINGDOM

Our support in London is unmatched thanks to the power of our volunteers across the pond.

CANADA

A proudly Canadian organization with a strong, loyal donor base across Canada.

EUROPE

Ties from Sweden to Netherlands to Switzerland, And growing each year.

USA

Our American friends & major donors have proven with their dollars that they believe in our work.

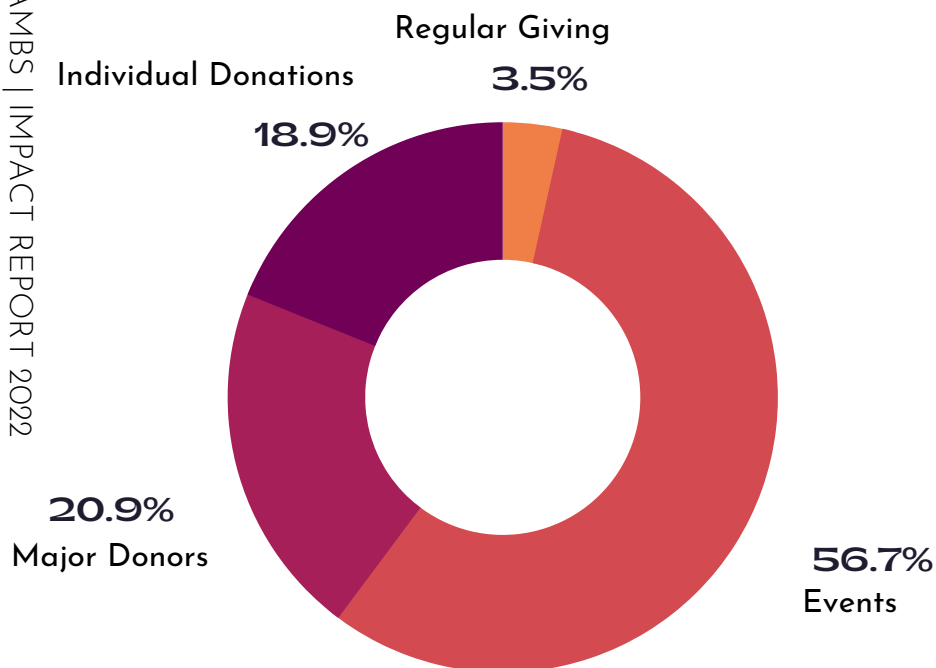




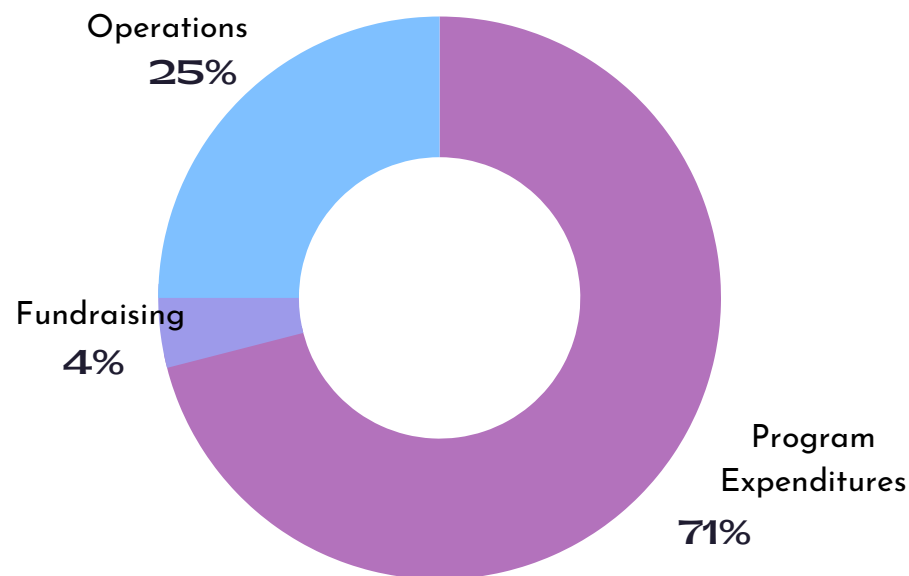
DONORS & DOLLARS DRIVING IMPACT

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Revenue
Total Revenue: \$70,103



Expenditure
Total Expenditures: \$67,795



Full 2022 Financial Report

https://tribeoflambs.com/wp-content/uploads/2023/02/2022YE_Tribe-of-Lambs-Org.pdf



WITH GRATITUDE

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We thank you for your continued support for children living with HIV in India.



We are incredibly grateful to all of the funders, donors, supporters and partners who believe in our mighty vision for a world where we all are treated equal and where HIV, stigma & discrimination no longer exist.

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Charitable #788784692RR0001

