



Tribe of Lambs

March 2024

Impact Report

- 2023 -



We can and we will

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Potential is equally distributed; opportunity is not

2023 was a record year for Tribe of Lambs. We reached new milestones, which is a testament to the dedication and efforts of our partner agencies, financial supporters, board, volunteer fundraisers, and part-time staff.

Redefining our culture, values, and focus gave us steady ground to stand on. We have no hesitations about the way we contribute to, and stand for, children's equality in the world, specifically in our mission to educate and uplift those affected by HIV.

Unequal opportunities and gaps in HIV care became increasingly clear during a research trip, where we met with thought and change leaders in the HIV field in India. This led us to collaborate with our "needle in a haystack" new partner for the development and launch of our 5-year pilot project for children of HIV-positive sex workers.

2023 brought Tribe of Lambs our largest (nearly 6 figure) gift, which reflects our nine years of hard work and has opened up new possibilities for impact, evolution and growth in the years ahead.

We are incredibly proud of all that we've accomplished together. We also know that every success should be treated as the challenge to do more and better for children affected by HIV, along with their families and caretakers, to build better lives for them and their communities.

So, we thank you for being part of our collective mission and accepting that challenge. Your continued support and engagement have reaffirmed what has guided us from the very beginning – the simple idea that we are better together.



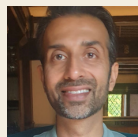
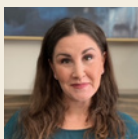
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Phil Haley
Co-founder
Vice-Chair

Bobbi

Bobbi Paidel
Co-founder
Executive Director

Board of Directors



eee

SNAPSHOT

87

Children provided an education

\$550

Per child

539

Donors across 10 countries

\$173k

Fundraised





Challenges & Opportunities

Solving the problem of accessibility to education, healthcare and opportunity - free from stigma - for children living with HIV (CLHIV) in India is a major challenge. The rampant discrimination in society affects all aspects of a child's life.

Marginalized and living on the edges of society, the daily challenges for a child living with HIV in India are innumerable.

Education

CLHIV that aren't protected may be denied an education, pushed onto the street or into the worst forms of child labor, or otherwise exploited.

Family

Extended family members may refuse to care for children orphaned by AIDS, especially those who are also HIV-positive, due to stigma or financial burden associated with caring for CLHIV.

Gender

Girls living with HIV may face more difficulty finding care and protection and are the first to be pulled out of school for domestic work, especially if parents are sick.

Poverty

Poverty is higher among households affected by HIV than among unaffected families - further income loss can threaten their ability to meet basic needs and become a barrier to accessing treatment and education.

Healthcare

Healthcare providers refuse to admit or treat CLHIV, test HIV without consent, disclose HIV status to others, or provide inadequate care and treatment that is not accessible to children and perpetuate misconceptions about HIV transmission.

Nutrition

Food insecurity for CLHIV, along with their increased need for higher caloric intake with specific energy, protein and other micronutrient requirements, are among the underlying factors for childhood malnutrition, compromised immunity and delayed development.

"The Indian government has done little to protect children living with HIV and is virtually ignoring the larger and growing category of otherwise affected children, including orphans. Discrimination affects children in schools, in medical facilities, in orphanages, in their neighbourhoods, and in their own homes." *Human Rights Watch



Numbers & Stories

Measuring Impact



Thanks to our close relationships with our partner organizations, we don't *only* quantify the impact but *also* report on the quality of life of our beneficiaries firsthand.

20% Increase in children receiving direct and immediate support through education and poverty relief (from 2022 to 2023).

Input	Activities	Output	Short-term Outcomes	Long-term Outcomes
Three Fundraising Campaigns	<ul style="list-style-type: none"> Global Trek Fundraiser Calgary Calcutta Social World AIDS Day Digital & Yoga Fundraiser 	8th successful year of School Scholars Project, for 57 rural children in School and College including 12 new comers	<ul style="list-style-type: none"> Surpassing annual project goals Introducing tutoring program 	Children's development of the attributes, capacities and resources needed to reach educational goals and become an independent, thriving adult
Two Part-time Staff	Fund development, high level charity compliance and administration	2 large sum, one-time grants totalling over \$100k	<ul style="list-style-type: none"> Projected program expenses covered until 2025 	Investment into organizational structures which support the longevity and sustainability of support for beneficiaries
One New Partner	Development of family centered models of care and support through the Akanksha Plus Project Launch	15 children and their families provided education scholarships	<ul style="list-style-type: none"> Addressing immediate nutrition and education needs 	Breaking the cycle of poverty and sex work for children of sex workers living with HIV in slum areas by prioritizing education and parental support as the basis for change within the family unit and societal barriers.

We've harnessed the power of partnership to meet immediate needs, fulfill basic human rights, build resilience for the future and ultimately work together to change the trajectory of the lives of the kids we support.





Case Study

A story that has made a profound impact on our donor community reminded us of the importance of our mission to advocate loudly for children living with HIV.

Chikku* was born in a rural village, where her family lived on the outskirts of society due to poverty, lack of education, and rampant cultural stigma and societal cruelty toward those affected by HIV.

Sadly, Chikku's father passed when she was one-year old, and his family shunned Chikku and her mother from their home and community solely due to their HIV status. Unfortunately, this is a very common occurrence in cases of HIV-positive widows.

In distress, Chikku's mother left her with her maternal grandparents and travelled to the city of Jaipur to find employment. Tragically, her mother then passed away, leaving Chikku's grandparents to care for her baby.

In an effort to provide Chikku with a better life, her grandparents agreed to a financially incentivized arrangement with a local family. When she was "of age", she'd marry their son, who was two decades older than her.

Chikku lived with this family for nearly five years, when a caretaker from Ray's Home, Gita*, **thankfully made a courageous decision to connect with the family and advocate for Chikku's right to health care and education, despite her HIV status.** She agreed with them that she'd take Chikku under her own care, in partnership with Rays Home, until Chikku turned 16 and became legally able to marry their son.

Now residing at Rays Home, Chikku will be provided with the care and support she needs to truly grow and begin to understand herself within the safety of a loving environment. She'll also get to learn, create, play, develop life skills - and she'll get to be a kid! She also has a brighter future because Gita and a community of like-minded people advocated for her.



*Chikku and Gita's names have been changed to protect their identity

Chikku's story reminds us that advocating loudly for children living with HIV really does take a village.

In Chikku's new village, which includes all of us, relationships matter.



5 Year Pilot Project Launch

Akanksha Plus Project

Shahdara Slum, New Delhi

In Partnership with Anchal Charitable Trust

problem

The welfare of children of parents who are HIV-positive, working within the sex work industry, and living below the poverty line.

solution

Foster ambition, involved parenting and provide opportunities to break the cycle of poverty and sex work within the family system as a whole.

Launched in July 2023, together with the staff and field team at Anchal Charitable Trust, we identified **school enrolment and attendance with a family-centred model of care** as the path to reach our collective goal of improving the quality of life for these HIV-affected children and their families.



Each participating family receives full education scholarship, including (and not limited to);

- Tuition at private or government schools
- Uniforms & Shoes
- Books & Supplies
- Travel costs
- Exam fees
- Tutoring
- Monthly nutrition packs for families
- Parental Counselling with trusted field worker

90%



Children reported an increase in confidence and motivation to prioritize their education



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Celebrating our Global Donors

CANADA



USA



UK

SWEDEN

BELGIUM

FRANCE

POLAND

SWITZER
LAND

KUWAIT



AUSTRALIA



A foundational pillar of Tribe of Lambs is our relationships. Our loyal and growing worldwide community has a connection with the beneficiaries impacted by their efforts and donations.

535 donors
10 countries



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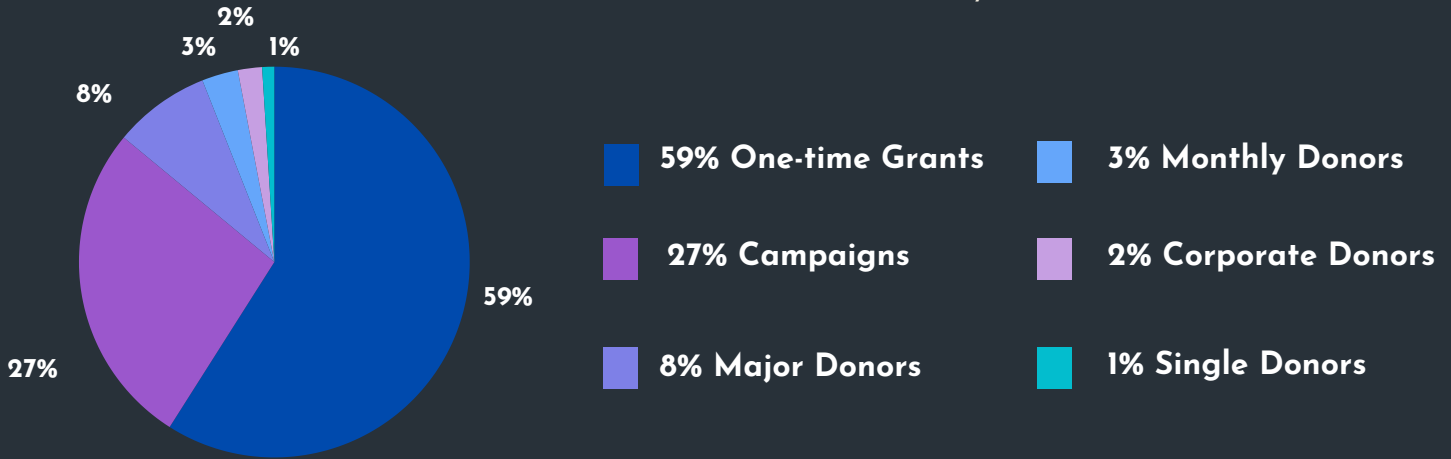


Funds Raised

\$170,318

Our focus in 2023 was fund development and beginning to diversify our current support model while thinking about the future.

How can we bring in more revenue to meet the continual and growing needs of children affected by HIV?



SUMMARIZED STATEMENT OF REVENUE

Year end December 31st

Revenue	2023 CAD\$		2022 CAD\$
Fundraising Campaigns	\$47,932		\$40,043
Single Donors	\$2,073		\$9,895
Regular Donors	\$3,176		\$2,661
Major Donors	\$13,029		\$19,140
Corporate Giving	\$2,456		\$0
One time Grants	\$101,652		\$0
TOTAL	\$170,318		\$71,739



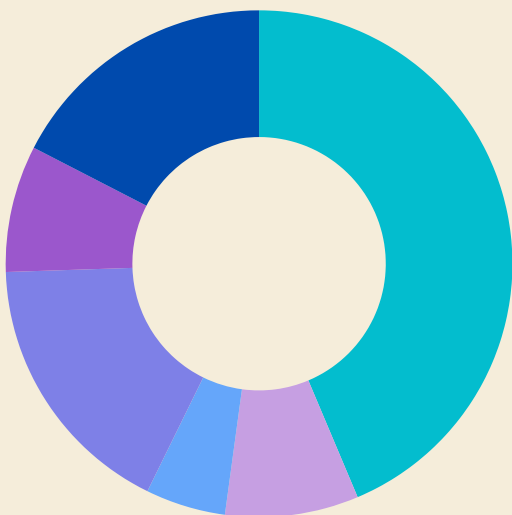
Funds Spent

\$97,471

How we spend your money

2023 introduced a long-term, level-up strategy which included paid part-time staff, website and branding consultant, legal structure, and fund development support.

- School Scholars \$43,811
- Akanksha Plus \$8550
- Fundraising \$5127
- Salaries \$17,283
- Support Costs \$8122
- One Time Costs \$17,500



70cents

of every \$1 you donate goes directly to a child affected by HIV

What does one-time cost mean?

To support long-term sustainability and growth, a portion of a large, one-time grant was allocated to building a new website and applying for charitable status in the UK.

We are investing in the

future

of the kids we support.



[DOWNLOAD THE 2023 FINANCIAL REPORT](#)



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We couldn't have done it without your generous *support.*



Thank you


to our donors,
partners, and
wonderful
community.

We are incredibly grateful for the people who worked tirelessly on our projects and the contributions we received that helped make this all possible.

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